# **Our Company Values**

Our company values are the fundamental beliefs of CSPi, and the guiding principles that dictate the behaviors and actions of every CSPi associate, at all levels.

#### **Integrity First**

We will lead with integrity, honesty and respect in all of our personal and professional actions.

#### **Customer-Centric**

We develop our products, services and business initiatives around the needs and interests of our customers.

## **Forward Thinking**

We have a pioneering spirit, and continually seek innovative ways to be the best at what we do.

## **Performance Excellence**

We strive for excellence in all that we do, and will not settle for less than exceptional results.

## **Socially Responsible**

We are an ethical company with an obligation to act in the best interest of our society and environment.

